

**Shannon L. Meadows**, Community Development Director  
City of Springfield, Ohio

Ms. Meadows is the Community Development Director in Springfield, Ohio. She manages daily operations of the department, including oversight of Housing and Urban Development entitlement funds and other grant dollars. Ms. Meadows oversees and coordinates Planning, Zoning and Code Enforcement; Building Regulations; Development Programs; Housing Rehabilitation; Fair Housing and Mediation; Minority Business Development; and community reinvestment for the city.

The Community Development Department works daily to ensure that services and programs are available to all members of the City. By maintaining a socially conscious focus combined with talents of varied experts in the department, Shannon and her team carry out the Community Development mission to progress forward, strengthening the community and raising cultural awareness. With her team, Shannon manages millions of dollars of federal and state program funding related to redevelopment and reinvestment in Springfield. Ms. Meadows has extensive experience in coordinating housing investments and redeveloping former industrial facilities with complex site contamination and development concerns. Shannon has worked with local and state elected officials as well as federal agencies to shape brownfield redevelopment policy.

Ms Meadows joined the City of Springfield as a full time member of the City Manager's Office staff in 2000. During her tenure in the City Manager's office, Ms. Meadows lead the city's brownfields redevelopment program. Ms. Meadows chaired the city's brownfields task force and worked with various government agencies to leverage funding for remediation and redevelopment in the Springfield community. Working with local and state elected officials, she helped to shape the Clean Ohio Fund, sharing insights into local brownfield redevelopment challenges, and also coordinated public outreach and education programs focusing on underutilized property redevelopment strategies for the community. Notable redevelopment projects managed by Ms. Meadows include the Springfield Regional Cancer Center, the Ohio Valley Medical Center, the Springfield Regional Medical Center, the DeLille Manufacturing and Industrial Gas Company, and the National Trail Parks and Recreation District Family Ice Arena. Ms. Meadows also coordinated the funding for and oversaw the remediation of the former International Truck and Engine Corporation Body Plant - now Topre America. In total, the brownfield program has secured nearly \$20 million in public funding and leveraged over \$400M of new private investment within the urban center of the City of Springfield.

In 2006, Shannon transitioned from the City Manager's Office to lead the consolidation of two individual departments into Community Development. Alongside members of the department team, she manages millions of dollars of federal and state program funding related to redevelopment and reinvestment in Springfield. Ms. Meadows has extensive experience in coordinating housing investments including redevelopment, new construction, and infill planning. Ms. Meadows has led Community Development staff, partners, contractors, and investors to redevelop, construct, and rehabilitate over 100 residential units within neighborhoods hit hard by the foreclosure crisis. She maintains a focus on leveraging public and private investments to continue positive developments throughout the city.

Prior to her employment in Springfield, she gained experience working for the City of Merriam, Kansas and Fernandina Beach, Florida. She received her Master of Public Administration from the Edwin O. Stene School for Public Administration where she received multiple honors including admission into the Pi Alpha Alpha Honor Society. Shannon is a graduate of Wittenberg University where she earned a Bachelor of Art in Political Science and Management, as well as minor concentrations in Geography, Urban Studies, and History. She is a member of the Pi Sigma Alpha Honor Society at Wittenberg.

Shannon is an Executive Board Member of the United Way of Clark, Champaign, and Madison Counties and is also the Shawnee OakWind Service Unit Chair for Girl Scouts of Western Ohio. She is married to Jared Meadows. Together they have two children, Sophia and Isaac. As a family, they enjoy participating in Girl Scout and Boy Scout activities, soccer, and camping.